

CoreCivic is currently recruiting for a **Senior Director, Reentry Services** to lead our Re-Entry Services teams within the Operations Administration Office at our brand new Facility Support Center (HQ) location in **Brentwood, TN**. This position plays a pivotal role in managing the inmate reentry programs as well as overseeing critical incident and stress management support for staff. This role is integral to the CoreCivic mission to reduce recidivism across the country.

POSITION SUMMARY:

The **Senior Director, Reentry Services** is the strategic leader of CoreCivic's correctional and community-based programming, reentry and recidivism-reduction efforts. Leads programming innovation and validation efforts, including the design and introduction of new programs, the evaluation of existing programs and the tracking of programmatic efficacy and outcomes. Oversees all reentry programs to include GoFurther, education, chaplaincy, treatment, victim impact, recreation, and pre-release preparation for all CoreCivic facilities. Establishes, monitors, and evaluates policy and procedures relating to the operations and management of each location's reentry department. Responsible for managing CoreCivic's proprietary school and ensures all programs meet applicable standards, codes, laws, and procedures.

ESSENTIAL FUNCTIONS:

- Plans, monitors, and evaluates short- and long-term strategy and objectives for the reentry department.
- Develops a strategic plan which establishes CoreCivic as the industry leader in programs designed to maximize the probability of successful reentry.
- Leads programming innovation efforts including the identification, evaluation, development and implementation of new programs to enhance CoreCivic's reentry and recidivism reduction efforts.
- Prepares program proposals for new and existing business.
- Communicates with accrediting agencies, State, and Federal licensing agencies and key CoreCivic staff.
- Establishes and monitors performance based targets for reentry programs.
- Selects, trains, develops, and evaluates staff assigned to the reentry department. Assesses training needs of reentry staff and implements a training/development program to improve knowledge, skills and ability.
- Maintains knowledge of innovative strategies to reduce idleness and improve skills of inmates and residents.
- Conducts research and efficacy studies to design, evaluate and enhance existing programs.
- Develops, manages, and monitors the reentry departmental budget and makes adjustments as necessary to ensure financial goals are achieved.
- Frequent domestic U.S. travel required.

ABOUT US:

CoreCivic is a diversified government solutions company with the scale and experience needed to solve tough government challenges in cost-effective ways. We provide a broad range of solutions to government partners that serve the public good through high-quality corrections and detention management, innovative and cost-saving government real estate solutions, and a

growing network of residential reentry centers to help address America's recidivism crisis. We are a publicly traded real estate investment trust (REIT) and the nation's largest owner of partnership correctional, detention and residential reentry facilities. We have been a flexible and dependable partner for government for more than 30 years.

Professionalism. Respect. Integrity. Duty. Excellence (PRIDE). These words describe the essence of our values as a company. **PRIDE** is personified everyday by every employee at every level at CoreCivic. It shapes the choices we make and is the roadmap to how we achieve our mission and realize our vision. CoreCivic is the leader in private correctional facilities and we are growing into the leader in the rehabilitation and re-entry market with facilities nationwide. Our facilities make a difference with the giving of both time and resources to organizations that are doing important work locally. CoreCivic is always recognized as a valued partner because of our unwavering commitment to community. Learn more at <http://www.corecivic.com/>.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree, from an accredited college or university, in Education, Social Sciences, or a related field
- Seven years of professional experience in a correctional, probation and parole or social services environment
- Four years of personnel managerial experience
- Experience managing in an organization with multiple service locations
- Strong verbal and written communication skills
- Proficiency in Microsoft Office applications
- Valid driver's license
- Minimum Age Requirement: 18 years old

PREFERRED QUALIFICATIONS:

- Graduate degree in Criminal Justice, Social Work, Educational Programs, Public Policy or other related area of study
- 7+ years of professional experience in social work, education, reentry programs, psychology, or treatment programs
- Ability to travel extensively throughout the United States.
- Recent leadership of complex enterprise level Reentry programs within a Correctional, Law Enforcement, or Community Corrections environments.

CoreCivic is a Drug-Free Workplace & EOE – M/F/Vets/Disabilities